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(Original Signature of Member)

114TH CONGRESS  
1ST SESSION

# H. R.

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To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.8 percent, and for other purposes.

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Mr. CONNOLLY introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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## A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.8 percent, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Adjustment  
5 of Income Rates Act” or the “FAIR Act”.

1 **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

2 (a) STATUTORY PAY SYSTEMS.—For calendar year  
3 2016, the percentage adjustment under section 5303 of  
4 title 5, United States Code, in the rates of basic pay under  
5 the statutory pay systems (as defined in section 5302 of  
6 title 5, United States Code) shall be 3.8 percent. Any ad-  
7 justment made by the President with respect to calendar  
8 year 2016 pursuant to such section shall have no force  
9 or effect.

10 (b) PREVAILING RATE EMPLOYEES.—Notwith-  
11 standing the wage survey requirements under section  
12 5343(b) of title 5, United States Code, for calendar year  
13 2016, the rates of basic pay for prevailing rate employees  
14 in each wage area (as in effect on January 1, 2016 under  
15 section 5343(a) of such title) and the rates of basic pay  
16 under sections 5348 and 5349 of such title shall be in-  
17 creased by 3.8 percent. Any increase made by the Presi-  
18 dent with respect to calendar year 2016 pursuant to sec-  
19 tion 5343(a), 5348, or 5349 of such title shall have no  
20 force or effect.