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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. CONNOLLY introduced the following bill; which was referred to the Committee on _____

A BILL

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Family Building
5 FEHB Fairness Act”.

6 **SEC. 2. FERTILITY TREATMENT BENEFITS.**

7 (a) IN GENERAL.—Section 8904 of title 5, United
8 States Code, is amended—

1 (1) in subsection (a)—

2 (A) in paragraph (1), by adding at the end
3 the following new subparagraph:

4 “(G) Fertility treatment benefits.”; and

5 (B) in paragraph (2)—

6 (i) by redesignating subparagraph (F)
7 as subparagraph (G); and

8 (ii) by inserting after subparagraph
9 (E) the following new subparagraph:

10 “(F) Fertility treatment benefits.”; and

11 (2) by adding at the end the following new sub-
12 section:

13 “(c) In this section, the term ‘fertility treatment’
14 means—

15 “(1) preservation of human oocytes, sperm, or
16 embryos for later reproductive use;

17 “(2) artificial insemination, including
18 intravaginal insemination, intracervical insemination,
19 and intrauterine insemination;

20 “(3) assisted reproductive technology, including
21 in vitro fertilization and other treatments or proce-
22 dures in which reproductive genetic material, such as
23 oocytes, sperm, fertilized eggs, and embryos, are
24 handled, when clinically appropriate;

25 “(4) genetic testing of embryos;

1 “(5) medications prescribed or obtained over-
2 the-counter, as indicated for fertility;

3 “(6) gamete donation; and

4 “(7) such other information, referrals, treat-
5 ments, procedures, medications, laboratory services,
6 technologies, and services relating to fertility as the
7 Director of the Office of Personnel Management, in
8 coordination with the Secretary of Health and
9 Human Services, determines appropriate.”.

10 (b) **EFFECTIVE DATE.**—The amendments made by
11 this Act shall take effect on the date that is 1 year after
12 the date of the enactment of this Act.