....

(Original Signature of Member)

118TH CONGRESS
1ST SESSION

H. R. _____

To require Federal employee health benefit plans to include assisted
reproductive treatment benefits, and for other purposes.

_____

IN THE HOUSE OF REPRESENTATIVES

Mr. CONNOLLY introduced the following bill; which was referred to the
Committee on _____

_____

A BILL

To require Federal employee health benefit plans to include
assisted reproductive treatment benefits, and for other
purposes.

1   *Be it enacted by the Senate and House of Representa-*

2   *tives of the United States of America in Congress assembled,*

3   **SECTION 1. SHORT TITLE.**

4   This Act may be cited as the "Family Building

5   FEHB Fairness Act".

6   **SEC. 2. ASSISTED REPRODUCTIVE TREATMENT BENEFITS.**

7   (a) IN GENERAL.—Section 8904 of title 5, United

8   States Code, is amended—

1   (1) in subsection (a)—

2   (A) in paragraph (1), by adding at the end

3   the following new subparagraph:

4   ''(G) Assisted reproductive treatment bene-

5   fits.''; and

6   (B) in paragraph (2), by adding at the end

7   the following new subparagraph:

8   ''(G) Assisted reproductive treatment bene-

9   fits.''; and

10   (2) by adding at the end the following new sub-

11   section:

12   ''(c) ASSISTED REPRODUCTIVE TREATMENT DE-

13 FINED.—In this section, the term 'assisted reproductive

14 treatment' means any treatment or procedure facilitating

15 reproduction that includes the handling of human oocytes,

16 embryos, or sperm, including the following:

17   ''(1)   Assisted   reproduction,   including

18   intravaginal insemination, intracervical insemination

19   and intrauterine insemination.

20   ''(2) In vitro fertilization.

21   ''(3) Preservation of human oocytes, embryos,

22   or sperm for later reproductive use.

23   ''(4) Such other treatments, procedures, medi-

24   cations, laboratory services, and technologies facili-

25   tating reproduction as determined appropriate by

3

1   the Director of the Office of Personnel Manage-

2   ment.''.

3   (b) IMPLEMENTATION TIMING.—The amendments

4 made by this Act shall take effect one year after the date

5 of the enactment of this Act.