118TH CONGRESS  
1ST SESSION  

H. R. _____

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. CONNOLLY introduced the following bill; which was referred to the Committee on __________________________

A BILL

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

2 SECTION 1. SHORT TITLE.

3 This Act may be cited as the “Family Building FEHB Fairness Act”.

4 SEC. 2. ASSISTED REPRODUCTIVE TREATMENT BENEFITS.

5 (a) In general.—Section 8904 of title 5, United States Code, is amended—
(1) in subsection (a)—

(A) in paragraph (1), by adding at the end the following new subparagraph:

“(G) Assisted reproductive treatment benefits.”; and

(B) in paragraph (2), by adding at the end the following new subparagraph:

“(G) Assisted reproductive treatment benefits.”; and

(2) by adding at the end the following new subsection:

“(c) ASSISTED REPRODUCTIVE TREATMENT DEFINED.—In this section, the term ‘assisted reproductive treatment’ means any treatment or procedure facilitating reproduction that includes the handling of human oocytes, embryos, or sperm, including the following:

“(1) Assisted reproduction, including intravaginal insemination, intracervical insemination and intrauterine insemination.

“(2) In vitro fertilization.

“(3) Preservation of human oocytes, embryos, or sperm for later reproductive use.

“(4) Such other treatments, procedures, medications, laboratory services, and technologies facilitating reproduction as determined appropriate by
the Director of the Office of Personnel Management.”.

(b) IMPLEMENTATION TIMING.—The amendments made by this Act shall take effect one year after the date of the enactment of this Act.