

.....  
(Original Signature of Member)

116TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.5 percent, and for other purposes.

\_\_\_\_\_  
IN THE HOUSE OF REPRESENTATIVES

Mr. CONNOLLY introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 3.5 percent, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Adjustment  
5 of Income Rates Act” or the “FAIR Act”.

6 **SEC. 2. ADJUSTMENT TO RATES OF PAY.**

7 (a) STATUTORY PAY SYSTEMS.—For calendar year  
8 2021, the percentage adjustment under section 5303 of

1 title 5, United States Code, in the rates of basic pay under  
2 the statutory pay systems (as defined in section 5302 of  
3 title 5, United States Code) shall be 3.5 percent.

4 (b) PREVAILING RATE EMPLOYEES.—Notwith-  
5 standing the wage survey requirements under section  
6 5343(b) of title 5, United States Code, for fiscal year  
7 2021, the rates of basic pay (as in effect on the last day  
8 of fiscal year 2020 under section 5343(a) of such title)  
9 for prevailing rate employees in each wage area and the  
10 rates of basic pay under sections 5348 and 5349 of such  
11 title shall be increased by 3.5 percent.