H. R. 1

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 7.4 percent, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. CONNOLLY introduced the following bill; which was referred to the Committee on ____________________________

A BILL

To increase the rates of pay under the statutory pay systems and for prevailing rate employees by 7.4 percent, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the “Federal Adjustment of Income Rates Act” or the “FAIR Act”.

SEC. 2. ADJUSTMENT TO RATES OF PAY.

(a) STATUTORY PAY SYSTEMS.—For calendar year 2025, the percentage adjustment under section 5303 of
title 5, United States Code, in the rates of basic pay under
the statutory pay systems (as defined in section 5302 of
title 5, United States Code) shall be 4.0 percent.

(b) Prevailing Rate Employees.—Notwith-
standing the wage survey requirements under section
5343(b) of title 5, United States Code, for fiscal year
2025, the rates of basic pay (as in effect on the last day
of fiscal year 2024 under section 5343(a) of such title)
for prevailing rate employees in each wage area and the
rates of basic pay under sections 5348 and 5349 of such
title shall be increased by 4.0 percent.

SEC. 3. ADJUSTMENT TO LOCALITY PAY.

For calendar year 2025, the percentage adjustment
under section 5304 of title 5, United States Code, shall
be an increase of 3.4 percent.