

Congress of the United States
Washington, DC 20515

March 5, 2019

The Honorable Russell Vought
Acting Director
Office of Management and Budget
725 17th Street N.W.
Washington, D.C. 20503

The Honorable Margaret M. Weichert
Acting Director
Office of Personnel Management
1900 E. Street, N.W.
Washington, D.C. 20415

Dear Acting Director Vought and Acting Director Weichert:

We write seeking information about the Administration's plan to implement the 1.9 percent pay raise for federal employees in 2019 that was included in the Consolidated Appropriations Act, 2019 (P.L. 116-6) passed by Congress and signed into law by the President last month.

In order for the pay raise to be reflected in federal employees' paychecks, President Trump must issue an executive order authorizing the 1.9 percent pay increase and the Office of Personnel Management (OPM) must publish new pay tables across the various compensation structures and localities.

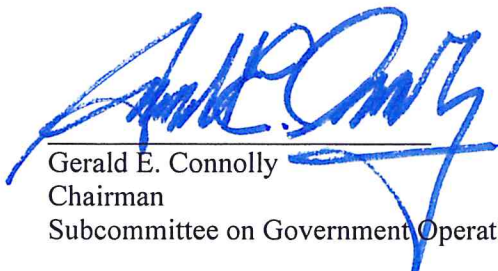
More than 800,000 federal employees just endured the longest government shutdown in history – 35 days. During the shutdown, some of these individuals reported to work without knowing when they would receive their next paycheck, while others were willing to work but were unable to do so because they were furloughed by their agencies. Additionally, some of the federal employees affected by the shutdown are still awaiting their full back pay.


Given the continued impact of the recent shutdown, any delay in implementing the 1.9 percent pay raise enacted into law is unacceptable. It is also imperative that retroactive lump sum payments be calculated in accordance with this pay increase.

Please provide us with the implementation status of the 1.9 percent pay raise and a timeline of when federal employees should expect to see this raise and any retroactive payments reflected in their paychecks. Please provide this information by March 15, 2019.

Thank you for your attention to this urgent matter.

Sincerely,


Gerald E. Connolly
Chairman
Subcommittee on Government Operations

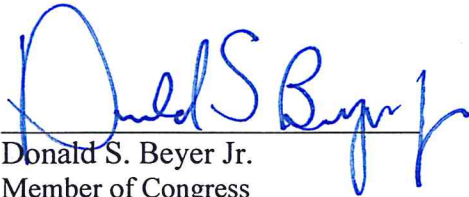

Elijah E. Cummings
Chairman
Committee on Oversight and Reform



Eleanor Holmes Norton
Member of Congress



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Member of Congress



Donald S. Beyer Jr.
Member of Congress



Jamie Raskin
Member of Congress



Anthony G. Brown
Member of Congress



Jennifer Wexton
Member of Congress



David J. Trone
Member of Congress

cc: The Honorable Jim Jordan, Ranking Member
Committee on Oversight and Reform

The Honorable Mark Meadows, Ranking Member
Subcommittee on Government Operations