



March 25, 2014

The Honorable Gerry Connolly  
The Honorable Jim Moran  
The Honorable Elijah Cummings  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Representatives Connolly and Moran and Cummings:

Thank you for introducing the FAIR Act of 2014, which would provide a pay increase of 3.3% for federal employees covered by the General Schedule and Wage Grade Pay Systems. NTEU is proud to support this legislation and will work with you to press for its enactment.

Federal employees did not cause the budget deficit, but they have been asked to try to address it almost single handedly. As you know, federal employees have contributed \$138 billion toward deficit reduction through a 3 year pay freeze and increased contributions toward their pensions. Many also saw pay reductions due to unpaid furlough days caused by sequestration. And the totally unnecessary 16 day government shut down meant delayed pay checks for nearly all federal employees.

Federal employees have continued to do their jobs with skill and dedication despite the cuts to their compensation and the lack of resources provided to their agencies. But, they are facing hardships from increased costs for rent and food and tuition just like other Americans. The FAIR Compensation Act is a welcome and needed step toward getting federal pay back on track.

While some in Congress have been more than willing to treat federal workers like pawns in a political game, we are lucky to also have Members of Congress like you, who recognize the value of these individuals and how much they do for our country.

NTEU strongly endorses the FAIR Compensation Act and will work for its passage. Thank you again for introducing this important legislation and for all you do for federal workers.

Sincerely,

A handwritten signature in black ink that reads "Colleen M. Kelley". The signature is fluid and cursive, with the first name being the most prominent.

Colleen M. Kelley  
National President